CALL TO ORDER
The Regular Board Meeting was called to order at 6:05 by President Ernie McClellan.

APPROVAL OF AGENDA
MOTION by Murphy to approve the Agenda for the February 8, 2024 Board meeting was supported by Brown.
Vote: Aye: All in favor (6-0)
      Opposed: None
Motion passed.

APPROVAL OF MINUTES
MOTION by White to approve the Minutes of the Regular Board Meeting held on January 11, 2024, was supported by Snodgrass.
Vote: Aye: Murphy, Brown, White, McClellan, Snodgrass
      Opposed: None
      Abstain: Hahn
Motion passed.

TREASURER’S REPORT  (K. Brown)
MOTION by Brown to approve November expenditures totaling $674,726.93 was supported by Hahn.
Vote: Aye: All in favor (6-0)
      Opposed: None
Motion passed.

MOTION by Brown to receive and file January 2024 financial reports was supported by Snodgrass.
Vote: Aye: All in favor (6-0)
      Opposed: None
Motion passed.

FRIENDS’ REPORT  (S. Charlebois)
- Friends’ board is considering a citywide mailing this spring.
- A Giving Day will potentially be held during National Library Week in April.
LIBRARY DIRECTOR’S REPORT (K. Siegrist)

- The regular March Library Board meeting will be held at downtown Farmington. Meeting, as always, is open to the public.
- New library cards based on designs by contest winners are now available. Getting a new card means getting a new patron number.
- Upcoming programs include Battle of the Books, the Odds and Ends Art Auction, and the Community Rummage Sale.

UNFINISHED BUSINESS

Michigan Class
MOTION by Brown to move money in Endowment Fund and $4 million from Comerica Millage Money Market account into Michigan CLASS was supported by Murphy.
Vote:   Aye: All in favor (6-0)
        Opposed: None
Motion passed.

Defined Contribution Waiting Period
MOTION by Hahn to initiate 5-year vesting period for defined retirement contribution for new hires, with a library match of 50 cents to employee’s dollar, up to five percent of salary, was supported by Murphy.
Vote:   Aye: 2
        Opposed: 4
Motion failed.

MOTION by White to initiate 5-year vesting period for defined retirement contribution for new hires, with a library match of one dollar to employee’s dollar, up to five percent of salary, was supported by Brown.
Vote:   Aye: All in favor (6-0)
        Opposed: None
Motion passed.

Merit Pay Above Salary Range
MOTION by White to allow merit pay to be paid in lump sum if qualifying employee is at top of salary range was supported by Murphy.
Vote:   Aye: All in favor (6-0)
        Opposed: None
Motion passed.

Meeting Room Rental Fees
MOTION by Snodgrass to waive rental fees for meeting rooms was supported by White.
Vote:  Aye: All in favor (6-0)
       Opposed: None
Motion passed.

SUBCOMMITTEE UPDATES
Personnel - none
Master Plan - none

NEW BUSINESS
Hold lockers - no motion

MOTION by Doby to add Dilhara Muthukuda to the Personnel Committee was supported by Snodgrass.
Vote:  Aye: All in favor (7-0)
       Opposed: None
Motion passed.

CORRESPONDENCE
None

PUBLIC COMMENT
None

TRUSTEE COMMENT
None

ADJOURNMENT
The Board meeting was adjourned by President McClellan at 7:26. The next meeting of the Library Board is scheduled for Thursday, March 7, at 6:00 pm at Downtown Farmington.

Respectfully Submitted,

Jim White, Secretary
Library Board of Trustees