

**Farmington Community Library Board of Trustees
Virtual Board Meeting - 6:00 p.m. – September 09, 2021
Held Online Via Zoom
Draft**

Board Members Present: Hahn, Kelly, Stryd, Duron-Willner, Murphy, White, McClellan, Brown

Board Members Absent: None

Staff Members Present: Siegrist, Peterson, Showich-Gallup

Staff Members Absent: none

CALL TO ORDER

The Board Meeting was called to order at 6:06 p.m. by Board President White.

Introduction of new board members

Ernie McClellan and Kathie Brown

APPROVAL OF AGENDA

MOTION by Kelly to approve the agenda with changes of moving closed session to the front of the agenda, for September 9, 2021 Board meeting, was supported by Brown.

Vote: Aye: Kelly, Stryd, White, McClellan, Brown, Murphy, Duron-Willner

Absent: Hahn

Opposed: None

Motion passed.

APPROVAL OF MINUTES

MOTION by Stryd to approve the Minutes of the Regular Board Meeting on Aug 19, 2021. was supported by Murphy.

Vote: Aye: Kelly, Stryd, White, McClellan, Brown, Murphy, Duron-Willner

Absent: Hahn

Opposed: None

Motion passed.

FACILITIES

Siegrist reported that \$3900.00 was spent for storm repairs, and that Donald is waiting for parts for the elevator.

OPERATING BILLS

MOTION by Kelley that the Board of Trustees approve expenditures for journal entry 133 through 177 totaling \$465,589.41, was supported by Stryd.

Vote: Aye: Kelly, Stryd, White, McClellan, Brown ,

Abstain: Duron-Willner, Murphy

Absent: Hahn

Opposed: None

Motion passed.

CLOSED SESSION

MOTION by McClellan to enter closed session supported by Stryd.

Vote: Aye: All in favor

Opposed: None

Absent: Hahn

Motion passed.

MOTION by Kelly to re-enter open session supported by Stryd.

Vote: Aye: Kelly, Stryd, Duron-Willner, Murphy, White, McClellan, Brown

Absent Hahn

Opposed: None

Motion passed.

MOTION by Kelly to approve separation release agreement with Riti Grover that includes resignation effective September 30, 2021 supported by Brown.

Vote: Aye: All in favor

Opposed: None

Motion passed.

CORRESPONDENCE

Only one correspondence about an error on the board web page.

INTERIM LIBRARY DIRECTOR'S REPORT

- ADP time and attendance has been rolled out.
- Working on time sheet/overtime audit
- Shared article on value of libraries
- CBIZ Actuarial Report is complete
- First Amendment Audit- was conducted no staff engaged and he left without incident.
- New Board Members- met with both new members

Discussion: Duron-Willner recommended a study session be held to determine the status of exempt vs non-exempt employees. Stryd asked about the status of out reach services.

FRIEND'S REPORT

- Friend's board meeting took place the night prior
- 9/17-8:45-11:30 Harvest Moon Festival please stop by the beer tent to donate
- 10/1-10/4/2021 Friends book sale at 12-mile location
- Thanked Sherry Vaughn and Kelley Siegrist

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- Working on a Junior Friend's group (Thanked Sandy K for presentation)

COMMITTEE REPORTS

no committee reports this month

UNFINISHED BUSINESS

- Interim Branch Manager Salary- **MOTION** by McClellan to increase the salary of Maria Showich-Gallup by 6% as Interim Branch Manager pay will be retroactive (April 16) was supported by Duron-Willner.
- **Vote: Aye: All in favor**
Opposed: None
Motion passed.
- FCL Board orientation – document submitted by Stryd
- Overtime- continued discussion Interim Director Siegrist will gather requested documentation re. scheduling and usage.
- Funeral Leave- continued discussion Interim Director Siegrist will gather requested documentation.

NEW BUSINESS

Update Circulation Policy

MOTION by McClellan to update circulation policy as presented by Interim Director Siegrist, was supported by Stryd.

Vote: Aye: All in favor
Absent Kelly
Opposed: None

Motion passed.

MOTION by Duron-Willner to have a study session to discuss FCL staffing and classifications, September 23, 2021 at 7:00 P.M. supported by Stryd.

Vote: Aye: All in favor
Opposed: None

Motion passed.

PUBLIC COMMENT

Michael S.- Thanked the board however, still seeking answers about everything that has happened in the past 18 months cameras in admin office and stated some members were aware staff were working overtime and not being compensated. Also stated he can supply a list of outstanding issues.

Jeff P.- thanked FCL Board for an outstanding meeting yet there is still progress and restitution that needs to be made.

Kelly G.- it's uncomfortable to hear what at times sounds like an Anti- worker tone. Employees should be approached with a spirit of equity and fairness. Hopes for resolution of funeral leave issue.

MOTION by White to approve the Minutes of the closed session on August 19, 2021 was supported by Murphy.

Vote: Aye: Hahn, Kelly, Stryd, Duron-Willner, Murphy, White

Abstain: McClellan, Brown

Opposed: None

Motion passed.

BOARD TRUSTEE COMMENTS AND ANNOUNCEMENTS

Stryd- welcomed new board members, thanked staff for hard work and congratulated staff for making top 5 of Channel 4 “Best of”

McClellan- Thanked staff and board members for warm welcome and speaking with him. Special thanks to Donald and Pat for the overview given of the departments, stated enjoyed time spent in library meeting staff.

President White- Thanked staff, grateful for having a complete board. Apologized for not being as transparent as everyone would like, explained somethings can’t be divulged due to attorney client privilege.

Duron-Willner – Thanked Kelly for listening sessions.

ADJOURNMENT

MOTION by Kelly to adjourn the Board Meeting, was supported by Stryd.

Vote: Aye: All in favor

Opposed: None

Motion passed.

The Board meeting was adjourned at 9:10 p.m. by President White. The next meeting of the Library Board is a study session scheduled for Thursday September 23, 2021 at 7:00 p.m. The next Regular board meeting is Thursday, October 14, 2021 at 6:00 p.m. in the Ernest E. Sauter Board Room.

Respectfully Submitted,

Renee Murphy, Secretary
FCL Board of Trustees